2021 Student Services Program Review

Department Name

Overview of the Department

Department Mission Statement

Please Describe your Departments Main Functions - Please insert one clear concise bulleted Statement in each text box

How many students have you served this academic year

Briefly describe up to four of your area's greatest Strengths and the data elements used to measure these strengths

First Strength

Second Strength

Third Strength

Fourth Strength

Service Learning/Service Area Outcome #1

Please concisely state your Service Learning/Service Area Outcome

Relationship to College Goals

Provide student-centered pathways that are responsive to change and focus on learning, equity and success.

Enhance the college experience by providing student-centered programs, curriculum, services and activities that close achievement gaps, engage students and remove barriers to their success

Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.

Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry and our community

Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

Relationship to Guided Pathways

Clarifying Paths

Helping students choose or enter a pathway

Helping students stay on a pathway

Ensuring students are successful and leaving

Briefly describe the data element(s) you will use to measure this SLO/SAO

Please state the status of this SLO/SAO after the first year

Continue

Modify

Completed

Discontinued

If discontinued please list why

Service Learning/Service Area Outcome #2

Please concisely state your Service Learning/Service Area Outcome

Relationship to College Goals

   Provide student-centered pathways that are responsive to change and focus on learning, equity and success.

   Enhance the college experience by providing student-centered programs, curriculum, services and activities that close achievement gaps, engage students and remove barriers to their success

   Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.

   Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry and our community

   Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

Relationship to Guided Pathways

   Clarifying Paths

   Helping students choose or enter a pathway

   Helping students stay on a pathway

   Ensuring students are successful and leaving

Briefly describe the data element(s) you will use to measure this SLO/SAO

Please state the status of this SLO/SAO after the first year

   Continue

   Modify

   Completed

   Discontinued

If discontinued please list why

Service Learning/Service Area Outcome #3

Please concisely state your Service Learning/Service Area Outcome

Relationship to College Goals

Provide student-centered pathways that are responsive to change and focus on learning, equity and success.

Enhance the college experience by providing student-centered programs, curriculum, services and activities that close achievement gaps, engage students and remove barriers to their success

Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.

Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry and our community

Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

Relationship to Guided Pathways

Clarifying Paths

Helping students choose or enter a pathway

Helping students stay on a pathway

Ensuring students are successful and leaving

Briefly describe the data element(s) you will use to measure this SLO/SAO

Please state the status of this SLO/SAO after the first year

Continue

Modify

Completed

Discontinued

If discontinued please list why

Service Learning/Service Area Outcome #4

Please concisely state your Service Learning/Service Area Outcome

Relationship to College Goals

   Provide student-centered pathways that are responsive to change and focus on learning, equity and success.

   Enhance the college experience by providing student-centered programs, curriculum, services and activities that close achievement gaps, engage students and remove barriers to their success

   Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.

   Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry and our community

   Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

Relationship to College Goals

   Provide programs and services that are responsive to change and support student learning and success

   Deliver educational programs and services in formats and at locations that meet student needs

   Enhances the college experience for students and the community by providing student-centered programs, services, and activities that celebrate diversity and sustainable practices

   Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry and our community

Relationship to Guided Pathways

   Clarifying Paths

   Helping students choose or enter a pathway

   Helping students stay on a pathway

   Ensuring students are successful and leaving

Briefly describe the data element(s) you will use to measure this SLO/SAO

Please state the status of this SLO/SAO after the first year

    Continue

    Modify

    Completed

    Discontinued

If discontinued please list why

Future Needs - Staffing

The following section will be a needs analysis of Staffing levels for your area. Please make sure that the justification for needs ties back to your SLOs/SAOs

SUPERVISORS

What is the current number of Supervisors in your department

In the past academic year, this level has

    Increased

    Decreased

    Stayed the Same

CLASSIFIED STAFF

What is the current number of Classified Staff in your department

In the past academic year, this level has

    Increased

    Decreased

    Stayed the same

What is the current number of Full-time Faculty in your department

In the past academic year, this level has

    Increased

    Decreased

    Stayed the same

What is the current number of part-time faculty in your department

In the past academic year, this level has

    Increased

    Decreased

    Stayed the same

What is the current number of NANCe in your department

In the past academic year, this level has

    Increased

    Decreased

    Stayed the Same

In the past academic year, this level has

    Increased

    Decreased

    Stayed the Same

Specific Personnel Requests

Please identify specific issues that are affecting the efficiency or effectiveness of your area due to lack of staffing (please answer in concise, bulleted statements)

In general, please describe the additional staffing that you would need in order to address these inefficiencies?

Staffing Request #1 (Top Priority)
Please make sure to reference a specific job category as outlined by the district

Which SLO/SAO does this Staffing Request relate to?

    SLO/SAO #1

    SLO/SAO #2

    SLO/SAO #3

    SLO/SAO #4

How would the addition of this position support the achievement of this SLO/SAO

Please explain any other additional justification for this staffing request

Staffing Request #2
Please make sure to reference a specific job category as outlined by the district

Which SLO/SOA does this Staffing Request relate to?

SLO/SAO #1

SLO/SAO #2

SLO/SAO#3

SLO/SAO#4

How would the addition of this position support the achievement of this SLO/SOA

Please explain any other additional justification for this staffing request

Staffing Request #3
Please make sure to reference a specific job category as outlined by the district

Which SLO/SAO does this Staffing Request relate to?

SLO/SAO #1

SLO/SAO #2

SLO/SAO #3

SLO/SAO #4

How would the addition of this position support the achievement of this SLO/SOA

Please explain any other additional justification for this staffing request

List of Resource Needs

Itemize the specific resources you will need to improve the effectiveness of your program

Facilities

Resource Description/Item

Rationale for Resource Need (including link to a specific Objective/Outcome

Equipment, Technology, Supplies

Resource Description/Item

Rationale for Resource Need (including link to a specific Objective/Outcome