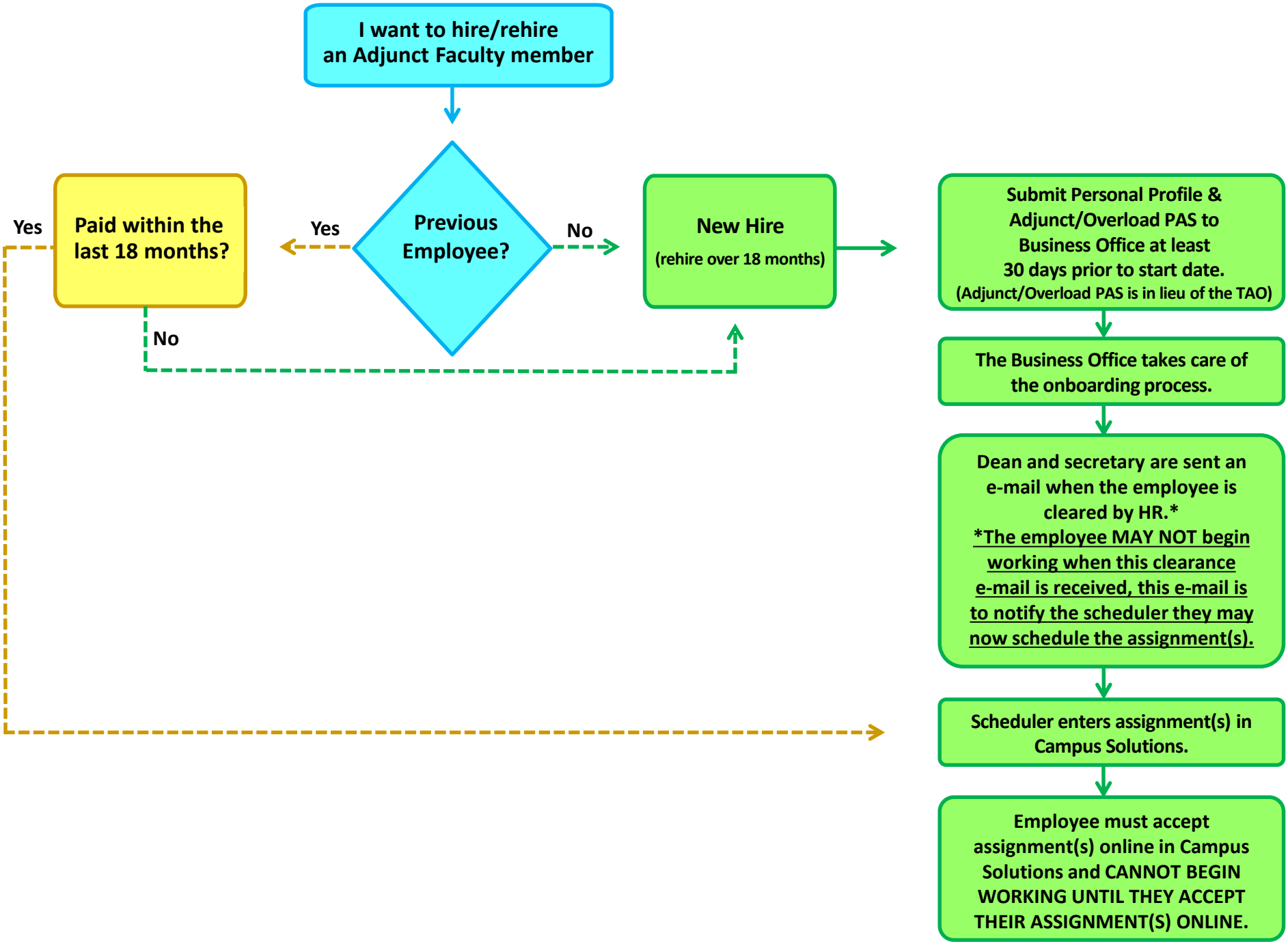Flowchart to Hire/Rehire Adjunct Faculty